

Conference

CMAA Recognizes Corporate Sponsors and Advertisers for Their Support

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Advertisers (continued)

CCI

Advertising in the 2006 Onsite Program and the 2006-2007 CMAA Yearbook.

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This sponsor list is as of January 12, 2006. ♦

Association Services

OSHA's Alliance with CMAA is Working to Foster a Better Understanding and Compliance with Regulatory Issues

In September of 2003, CMAA and the Occupational Safety and Health Administration (OSHA) formed an alliance to promote safe and healthful working conditions for membership clubs, especially in the areas of hazard communications, recordkeeping and respiratory protection.

In order to understand OSHA requirements, members need to be aware that, in addition to federal OSHA, a number of states operate their own OSHA-approved "state plans" which provide most occupational safety and health coverage in their state. The Occupational Safety and Health Act of 1970 (OSH Act) encourages states to develop and operate their own occupational safety and health programs under plans approved by OSHA. Absent state plan

approval, a state may not enforce OSHA standards in areas regulated by OSHA. There are currently 22 state plans covering both private- and public- (state and local government) sector employment. There are four other state plans which cover public employment only. Additional information about the OSHA-approved state plans, including contact information for each program, is available on OSHA's Web site.

States and territories operating OSHA-approved state plans enforce and adopt standards which must be at least as effective as the federal standards. Although most states adopt identical standards, some may have more stringent or supplemental requirements. Employers located in states without an OSHA-approved state plan

are covered by federal OSHA standards.

Identifying whether they are covered by federal OSHA or a state plan will allow all CMAA member clubs (and other alliance program participants) to ensure that their respective members can apply the applicable portion of the standards outlined in this article. It is hoped that this information will benefit the more than 300 OSHA alliance participants.

This article identifies the state plans which enforce hazard communication, recordkeeping and respiratory protection standards which differ from federal OSHA standards. This article is intended to be a resource to help CMAA members to comply with these regulatory standards whether covered by federal OSHA standards or by an OSHA-approved state program. Employers should contact the state agency operating the OSHA-approved state occupational safety and health program directly for specific standards requirements and compliance assistance for these and all other standards.

For your convenience, we have listed the OSHA-approved state plans that we understand to have regulatory standards for the private sector in these three areas which have some different provisions than the federal OSHA standards. All other states have hazard communication, respiratory protection and recordkeeping requirements that are identical to those of OSHA.

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OSHA's Alliance with CMAA is Working to Foster a Better Understanding and Compliance with Regulatory Issues

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Hazard Communication Standard

Alaska	Minnesota
California	New Mexico
Iowa	Oregon
Maryland	Tennessee
Michigan	Washington

Recording and Reporting Occupational Injuries and Illnesses

(Note: All state recordkeeping and reporting requirements must be identical to the Federal 29 CFR Part 1904 with regard to determining which injuries and illnesses are recordable and how they are recorded. Provisions that may differ include industry exemptions, reporting of fatalities and hospitalizations, record retention or employee involvement.)

Alaska	Oregon
California	Puerto Rico
Hawaii	Utah
Minnesota	Washington

Respiratory Protection Standard

While the primary focus of this article was to identify some of the states with regulatory differences in these three areas, the CMAA member clubs should also be aware of the resources that are available free of cost to help companies in regulatory compliance.

Listings:

The OSHA Web site has a number of excellent tools to assist with compliance with federal OSHA standards. Additional information may be found at:

Occupational Safety and Health Administration
<http://www.osha.gov>

Hazard Communication Standard:
<http://www.osha.gov/SLTC/hazardcommunications/index.html>

OSHA's Respiratory Protection eTool:
<http://www.osha.gov/SLTC/etools/respiratory/index.html>

Respiratory Protection Standard:
<http://www.osha.gov/SLTC/etools/respiratory/index.html>

Recording and Reporting Occupational Injuries and Illnesses:
<http://www.osha.gov/recordkeeping/index.html>

Compliance Assistance:
<http://www.osha.gov/complianceassistance>

Compliance Assistance: Hispanic Employers and Workers:
<http://www.osha.gov/hispanic>

OSHA-approved State Plans (with links to state plan Web resources including state standards and compliance assistance materials):
<http://www.osha.gov/fso/osp/index.html>

OSHA's Consultation Program:
<http://www.osha.gov/consultation>

About the Authors

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National Committee Weekend 2006

CMAA's National Committee Weekend is scheduled for May 6-8, 2006, in Alexandria, VA! If you have been asked to serve on a 2006 national committee, please mark your calendar!

